

## St. Hubert Catholic Church Parish Council Meeting Minutes

Meeting Date: October 27th, 2022

Present: Fr. Tollefson, Fr. Aric, Jerry Reutzel, Peg Snoke, Amy Pabich, Charlie Keys, Paul Rothstein & Janet Richardson

Next meeting: November 17th, 2022

Agenda Topics	Summary of Discussion	Action/Decision	Follow up Person	Target Date
Approval of Minutes	Approved	Approved		
Questions on Updates	<p>No finance update            School update questions: None            Update on acquired property: City wanted to check the property for asbestos which delayed the process. Results were good and expect to be able to proceed with demolition. Leveling out the land and looking at letting it go to grass and partially return to natural plants. Will retain the shed for storage at this point. For the time being the land will just be a buffer between the parish and other residential.            Harvest Festival update: Janet sending finance recap</p>	<p>✓ Janet to send Harvest Festival finance recap.</p>	Janet	
Discussion Topic: Getting liturgical ministry volunteers	<p>Got in touch with other parishes about what they are doing. Sound operators is still the biggest need.</p> <p>Summary from Mike:</p> <ol style="list-style-type: none"> <li>1. We need to follow up on the number of people who went inactive during Covid. There were a number of people that were inactive during COVID. Father Aric saw about 40 people that had a note.</li> <li>2. We could better utilize our software to target volunteers once we get into our system.</li> <li>3. Younger people could help older parishioners sign up on our software after mass.</li> <li>4. Some parishes have leads for each position category to train volunteers and relieve pressures on parish staff.</li> <li>5. Sounds like we are already considering offering small weekly stipends to sound control board operators and others. We like this idea.</li> </ol> <p>Mike and Brian are now paid and responsible for staffing the soundboard. Paul reached out to the Mr. Dueck for service hours at</p>	<p>Action: Janet to send blanket email to those that were inactive due to COVID and reset them to active as of a particular date.</p>		

	Holy Family. Initially, Father Aric and Janet will be the point of contact for the service hours for soundboard operators.			
<b>Discussion: Next steps on bylaws</b>	Ryan, Karen, and Jerry met and identified areas for discussion among this group. Jerry captured decisions from discussions in meeting directly into the document. Add Parish Council meeting to calendar in Halo for transparency. Meeting minutes can be posted on Parish Council board.	Action: If anyone is interested in the Vice Chair or Secretary position, contact Amy  Action: Review Jerry's draft	All members  All members	Before next meeting
<b>Volunteers</b>	Gabby is the Director of Hospitality (which does not equal donuts). Not an administrative position but a pastoral position. She needs to be focused on reaching out and drawing people in. Need to figure out how to have donut volunteers that understand how. Consider having ministry groups sign up to host a Sunday and use it as a method to recruit for ministries or just letting people know what they do.	Parish Council to figure out Amy reach out to Gabby to figure out how we can help.		
<b>Next Meeting:</b>	November 17th			