

St. Hubert Catholic Church Parish Council Meeting Minutes

Meeting Date: November 16, 2023

Present: Fr. Talbot, Karen Davis, Paul Rothstein, Mary Ann Carr, Brian Rome, Mike Felmlee, Kelly Donovan, David Sorkin Liam Katz

Absent: Ryan Soller, Jerry Reutzel, Patty Dolan

Next meeting: December 21, 4:00 p.m. at Davanni's

Agenda Topics	Summary of Discussion	Action/Decision	Follow up Person	Target Date
Approval of Minutes	The September 28, 2023 minutes were approved as presented.	Approved		
Pastor Update	<p>Piano collection and donors have covered outstanding balance.</p> <p>Rectory still has work to be done.</p> <p>Brady, youth minister, resigned; will post position soon.</p> <p>Need more office support – have had staff discussion related to staffing needs.</p> <p>Strategic planning process to involve listening sessions with parish.</p> <p>Upcoming feasibility study for archdiocesan capital campaign – what is needed for staff and parish; sessions starting after Lent.</p> <p>7- week small group synod training completed– over 50 so far have said yes to continue leadership training before Lent</p> <p>Parish council can help with listening sessions and devising a strategic plan by being the eyes and ears of the parish</p>			
Operations Report	<p>New member process beginning January 1, 2024, will include hosting New Member Welcome Sunday gatherings; Gabby will lead.</p> <p>Church and school security systems are being enhanced for safety including the evaluation of cameras. The security team is developing and training evacuation procedures. The Go-To-the Max campaign is raising funds for community security needs.</p> <p>The St. Hubert Cemetery purchased CIMS software to preserve and protect cemetery records in one location. Perpetual care fund is taking care of cemetery needs. Cemetery expenses should get allocated to cemetery fund – running deficit; 20% of sales of graves now go to care fund.</p>			

Ministry Updates: School	<p>Dr. Sorkin reviewed the school ministry report (see file). Key highlights: Give to Max Day was November 16. 30K goal raised to 50 – 75K. Plan to add cameras for 360 views at school, rectory, cemetery: 36 cameras currently at parish and school. The parish has allocated funds for security issues. Musical November 17-18 Gym repair completed November 16 December 3 Superhero open house; 65 rsvp so far Process of accreditation – one of few with full accreditation process Tuition increase recommendation will go to finance council for approval</p>			
Ministry Report	<p>Synod group practical training beginning; leadership involves listening</p>			
Synod Letter Discussion	<p>Priorities: Small groups – sense of parish Eucharist Parents as primary teachers SET (Synod Evangelization Team) 12 parishioners worked with father on missionary discipleship program with Jeff Cavins 12 identified 72 more parishioners - 90-100 joined synod training; joined them in training process to develop relationship with Jesus. separate from Parish Council will include SET summary at council meetings. Synod issues are actually our parish strategic plan; issue is finding space for groups to meet. Year 2 Synod starts just before Year 1 ends in Lent 2024</p>	<p>Fr. Talbot will outline additional pages to read in the Synod Letter and be prepared to discuss at December meeting.</p>	<p>Fr. Talbot</p>	
Other Business	<p>Upcoming conversation about restoration of Old St. Hubert; will cost 2M; Fr Wil will lead The church budget will be developed in January. October Mass counts increased some but not to levels of pre-COVID. 28 in OCIA</p>			
Next Meeting	<p>Davanni's at 4:00 December 21</p>			