St. Hubert Catholic Community Strategic Plan (Parish Council Approved 10.2024)

MISSION: To form missionary	WELCOME & HOSPITALITY (ENGAGE) GOALS • Demonstrate a measurable	FAITH FORMATION (TRANSFORM) GOALS • Expand opportunities for all	LITURGY (WORSHIP) GOALS • Continue to prioritize and	STEWARDSHIP (COMMIT) GOALS Increase the participation of	RESOURCES (ENABLE) GOALS Optimize financial and physical
disciples who know, love, and imitate Jesus Christ.	increase in new, existing, and returning parishioners at St. Hubert Catholic Community. Show a measurable increase in the number of families attending Sunday Mass and other parish activities.	parishioners to participate in lifelong formation that deepens their love for Christ and his Church. Demonstrate a measurable increase in the number of participants in faith formation events.	strengthen the focus on the Sunday worship experience. Demonstrate a measurable increase in the number of parishioners who regularly participate in the joyful celebration of the Sunday Mass and the Sacraments.	parishioners through their contributions of time, talent, and treasure.	resources to meet the short and long-term goals of our mission.
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	 Develop a robust plan for welcoming new, existing, and returning parishioners. Evaluate existing and future communication platforms and technologies and adapt for different audiences and demographics. Cultivate relationships and systems that promote greater unity throughout the St. Hubert community. Ensure consistent branding throughout the St. Hubert community. 	 Strengthen Sacramental Preparation that helps participants understand and embrace the power of the sacraments. Create engaging family formation opportunities that empower parents to fulfill their role as the primary teachers of the faith. Expand learning and discipleship opportunities for youth, young adults and adults that enhance formation and build relationships between and among all parishioners. Continue to encourage parishioners to participate in small groups. 	 Encourage parishioners of all ages to offer their full, conscious, and active participation in the Mass. Invite parishioners to attend daily Mass, Perpetual Adoration, and other liturgical and sacramental opportunities. Strengthen the Sunday Mass experience for parishioners by providing resources, training, and feedback to those serving in the Mass ministries. Enhance the Sunday offerings for families with young children. Support the Archdiocesan priority to increase our understanding of the Mass and the Eucharist as the source and summit of Christian life. 	 Evaluate and prioritize both existing and new ministries including outreach efforts according to our mission and resources. Encourage every household to participate in the Archdiocese Annual Catholic Services Appeal, the upcoming Lord, Renew Your Church Capital Campaign, and regular parish financial stewardship. Regularly encourage parishioners to be good stewards of their time, talent, and treasure and communicate ways for them to put their gifts to use for the building of God's kingdom. 	 Increase transparency around financial information, spending, and giving opportunities and trends. Explore opportunities to collaborate with the Archdiocese and neighboring parishes to optimize and increase efficiencies of our resources and provide stronger ministries. Evaluate staffing, space, and structures to ensure that resources are necessary and sufficient to meet the goals of our mission. Determine the future of the historic church. Develop a long-range plan for the use and funding of the St. Hubert cemetery.

